CAMBRIDGESHIRE THINK FAMILY OUTCOME PLAN 2019

Think Family Outcomes Framework
Version 2.1
Issued August 2019

This Framework has, in conjunction with Partner organisations, been designed to identify a standard suite of measures which can be used to quantify the progress towards achieving or making sustained and significant progress towards the identified outcomes for families. Incorporating the Framework throughout our work with families ensures we are putting in place actions relevant to achieving genuine sustainable changes to a family’s life.

Working with a family effectively comes from the substance of the work done rather than from the existence of any specific document or conformity to a rigid process. There has to be a consideration of all the needs across the family, a family assessment and a plan that follows on from that assessment. When using the Outcomes Framework to agree outcomes that are relevant to the individual family there is flexibility in the chosen indicators i.e. they can be made relevant to the family whilst ensuring their meaning is maintained. If there is a desired goal for the family that does not align with an indicator on the Outcomes Framework it can still be included.

If you have queries over which indicator to use please contact Andy Jarvis 01480 373582

This document contains the most recent version of the Outcomes Framework which should be used to inform the Family Plan.

Updates/Changes
Please note, the Framework will be regularly updated based on user feedback to ensure that it remains fit for purpose. As such please check the Think Family website to ensure you are using the most recent version.
Crime/ASB - Families contribute to the community and are not engaging in anti-social or offending behaviour

**TARGET GROUP**

**ASB 1.1** - A child who has committed a proven offence in previous 12 months

**ASB 1.2** - An adult within the household or a child who has received an Anti-social Behaviour intervention in the last 12 months

**ASB 1.3** - An adult prisoner less than 12 months from his/her release date with parenting responsibilities on release

**ASB 1.4** - An adult with parenting responsibilities serving a community order or suspended sentence

**ASB 1.5** - Adult within the family unit or child identified by a professional as being at risk of offending / ASB

**POSSIBLE OUTCOMES**

The family are actively participating in the community by (but not limited to):

- Having access to and proactively engaging with community services and/or local facilities and activities
- Engaging with a positive network of people and developing appropriate social skills and building supportive relationships
- Reduced risk / concern for the family or an individual within the family over a six month period
- To have fully engaged with parenting programmes in prison
- To remain out of prison from the start of the order for a period of 6 months and no proven offences recorded in this period
- At least a 60% reduction in offending in the last 6 months
- Reduction of seriousness of offending by at least 3 points on the CPS (1 – 8) Gravity Score Matrix
- At least a 60% reduction in ASB across the household over the last 6 months
- At least a 60% reduction in police callouts over the last six months
- No deliberate fire incidents recorded
- No court action has been commenced and current tenancy is secure
**Education - Children are ready for and attend school, and make expected progress**

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<thead>
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<th><strong>TARGET GROUP</strong></th>
<th><strong>POSSIBLE OUTCOMES</strong></th>
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<tbody>
<tr>
<td>EDU 2.1 - A child has an average of 10% unauthorised absence across the last 3 terms</td>
<td>Children to attend school at least 90% of the time they don’t have authorised absence and sustain this attendance for three consecutive terms or have made a successful transition to post 16 education, training or employment and sustained for at least a term/three months</td>
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<tr>
<td>EDU 2.2 - A child has 3 or more fixed-term exclusions or 10 secondary / 5 primary days of exclusion or has been permanently excluded in the last 3 terms</td>
<td>In the view of an appropriate education professional, Children to make from a low base a sustained and significant improvement in their attendance. For this to apply starting attendance will need to be below 40% and improvement of at least 40% achieved and sustained for six months.</td>
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<tr>
<td>EDU 2.3 - A child is in alternative provision for behavioural problems</td>
<td>Children have fewer than 3 fixed term exclusions and no permanent exclusions across 3 consecutive terms</td>
</tr>
<tr>
<td>EDU 2.4 - A child is neither registered with a school nor being educated in an alternative setting</td>
<td>Children have achieved (or have been assessed as being on track to achieve) the appropriate level of attainment and progress at the end of the appropriate Key Stage</td>
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<tr>
<td>EDU 2.5 - Professional concern that child is not receiving a suitable full-time education</td>
<td>Take up of 2 year old entitlement for eligible families sustained for at least 1 term</td>
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<td></td>
<td>Take up of universal entitlement for 3 and 4 year olds sustained for at least 1 term</td>
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<td>A suitable elective home education provision is in place</td>
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<td>Children have a suitable Individual Alternative Education Plan in place</td>
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Resilience - Families are protected from harm and neglect and are provided with support with their problems before they become too difficult to manage, increasing their resilience. Domestic Abuse

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<td>DV 3.1 - A young person or adult known to local services as having experienced, currently experiencing or at risk of experiencing domestic violence or abuse</td>
<td>CAADA-DASH risk score reduced at exit as assessed by case worker</td>
</tr>
<tr>
<td>DV 3.2 - A young person known to local services as having perpetrated an incident of domestic violence or abuse in the last 12 months</td>
<td>Engaging in domestic abuse programme</td>
</tr>
<tr>
<td>DV 3.3 - The household has been subject to at least one police callout for domestic incident in the last 12 months</td>
<td>Victim or perpetrator engaging with support and has an understanding of their experience</td>
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<td></td>
<td>Where a family has been discussed at MARAC there is no subsequent MARAC referral</td>
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<td>CWNH 4.1 - A child/family with an EHA, CAF or other assessment of child and</td>
<td>Reduced risk / concern for the family or an individual within the family over a 6 month period (for example reduced missing incidents)</td>
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</tbody>
</table>
family need: identified by a professional as needing one

CWNH 4.2 - A child assessed as ‘in need’ under section 17, Children Act 1989

CWNH 4.3 - A child who has been subject to an Child Protection Enquiry

CWNH 4.4 - A child is subject to Child Protection Plan

CWNH 4.5 - A child or young person is at risk of / or affected by sexual exploitation

CWNH 4.6 - Child not taking up early years entitlement

Evidence of no continued risk on the LSCB CSE risk assessment tool

Attending accredited parenting course and implementing new strategies over a 3 month period

Early Help Assessment etc. being implemented and successfully completed and no accepted re-referral to services within six months

Improved scores against all areas of Family Assessment (e.g. Distance Travelled Tool / Outcome Star / or equivalent)

Reduction of Graded Care Profile score by agreed amount

Child in Need Plan or Child Protection Plan completed successfully

Financial Exclusion – Adults and young people have the skills, qualifications and opportunities to succeed in the employment market and make a positive contribution

TARGET GROUP

FE 5.1 - An adult in receipt of out of work benefits

FE 5.2 - An adult is claiming Universal Credit and is subject to work-related conditions.

FE 5.3 - A child who is leaving school with no or few qualifications and identified

POSSIBLE OUTCOMES

An adult within the family has secured continuous employment by:

Working full-time or part-time continuously for 13 (if not on a benefit or on a benefit other than Job Seekers Allowance) or 26 (if previously on Job Seekers Allowance) weeks

Reaching the Administrative Earnings Threshold (AET) continuously for 26 weeks out of the last 30 weeks where they are required to look for employment (i.e. JSA-type benefits). Those who are not required to actively seek employment (i.e. ESA / IS-type arrangement) must reach the earnings threshold continuously for 13 weeks.
as medium or high risk of being NEET in Year 10

FE 5.4 - A family at risk of homelessness (Inc. where there is a high level of rent arrears or unmanageable levels of debt)

Meeting the Conditionality Earnings Threshold

Being deemed by the DWP to be a) Working enough or suitable for b) Work Focused Interview c) Work Preparation.

An adult within the family has shown sustained and significant progress to work by securing one or more of the following:

Undertaking voluntary work

Undertaking work experience

Achieving or working towards a recognised vocational qualification

Parents / Carers have successfully completed an adult learning course

Regularly attending an apprenticeship continuously for 13 (if not on a benefit or on a benefit other than Job Seekers Allowance) or 26 (if previously on Job Seekers Allowance) weeks

Engaging in positive activities, showing confidence and taking recognised steps* to prepare for work

An improvement in commitment to accessing employment support, for example attending interviews with JCP or work related meetings with other professionals

An improvement in attitude and readiness towards going into/returning to work

Improved scores against all areas of the Job Centre Plus Work Outcomes Tool

A young person who is NEET or at risk of being NEET is engaging with support and is taking recognised steps to enter EET or is now EET
Families are working towards reducing the risk of financial exclusion over a six month period by;

Putting a debt/rent arrear reduction plan in place and adhering to it to manage debt
Eviction process suspended / on hold
Take up of Free School Meals and appropriate benefits
Securing appropriate housing

Health - Families enjoy good physical and mental health and have a healthy lifestyle

TARGET GROUP

HEA 6.1 - A child or an adult with parenting responsibilities who has mental health problems and/or drug or alcohol problem

HEA 6.2 - A new mother who has a mental health or substance misuse problem and other health factors associated with poor parenting. This could include mothers who are receiving Universal Partnership Plus service.

HEA 6.3 - Professional concern of mental and / or physical problems of equivalent concern.

POSSIBLE OUTCOMES

Reduced risk / concern for the family or an individual within the family over a six month period
All household members registered with a GP
All children have had age appropriate vaccinations and screening programmes
Reduced number of missed appointments over a six month period
All children are registered with a dentist and have had a check-up within the last six months
One member of the household has stopped smoking for at least six months
Reduced number of inappropriate A&E admissions for children
Plans and strategies are in place and regularly reviewed
HEA 6.4 - A child eligible for an Education Health and Care Plan

Family member referred and attached to relevant health service and/or family member is self-managed and has an improving level of functionality and confidence in managing own health needs

HEA 6.5 - A child with a concerning level of A&E admissions

Successful completion of substance misuse treatment with no more than 1 re-lapse over 6 month period

Successful completion of alcohol de-addiction programme

One household member who has been assessed as over/underweight is maintaining a healthy weight

Any child supported by the Children’s Disability unit, has remained open to the service for at least 12 months and have remained in the home.